

RYDEN ESG REPORT 2024

GOVERNANCE



B Corp application submitted



Became a UKGBC member



UN Race to Zero signatory



ESG Action Plan prepared by leadership group

ENVIRONMENT



9% reduction in carbon emissions



Moved three premises to energy efficient buildings



EV salary sacrifice scheme for employees



Certified Carbon Reduction Plan published



Travel policy launched to encourage active travel and public transport

SOCIAL



68% response rate for employee engagement survey

220+

paid volunteering hours

7.9

employee engagement score

135+

sustainability training hours

SUSTAINABLE DEVELOPMENT GOALS

SDG 3: Good Health and Wellbeing

Ryden prioritises the health and well-being of its people and local communities. There are several initiatives aimed at improving and maintaining staff mental and physical health. Ryden also advises on asset classes linked to health and wellbeing such as affordable housing.

encouraging the reuse of existing buildings for employment. Ryden is committed to fair employment practices and providing career development opportunities.

SDG 4: Quality Education

Ryden supports the professional development of its people with an ongoing training programme and enables people at an early stage in their career to become professionally qualified. A variety of entry levels are offered.

SDG 11: Sustainable Cities and Communities

Ryden advises on developments that are resilient and sustainable prioritising retrofitting and recycling. Ryden acts on opportunities to improve urban realm and bring brownfield sites back into use by enabling the development of housing and facilities for communities.

SDG 8: Decent Work and Economic Growth

Ryden's advisory services facilitate economic activities in the commercial property and development land sectors,

SDG 13: Climate Action

Ryden measures its Scope 1, 2 and 3 carbon emissions and sets reduction targets. Ryden has signed up to the UN Race to Zero. Training sessions are offered to Ryden people on climate change and sustainability in our industry.

