



Cabinet Office

# Carbon Reduction Plan

Supplier name: Ryden LLP

Publication date: 1 May 2023

## Commitment to achieving Net Zero

Ryden is committed to achieving Net Zero emissions by 2035.

## Baseline Emissions Footprint

<b>Baseline Year: 2022</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Ryden began measuring environmental emissions in January 2022 covering Scope 1, 2 and 3 using a finance-based software integration. 2022 is our baseline year and our future targets will be set based on this year.	
<b>Baseline year emissions: 2022</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	63.488
Scope 2	62.583
Scope 3 (Included Sources)	185.586
<b>Total Emissions</b>	<b>311.657</b>

## Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO <sub>2e</sub> )
Scope 1	63.488
Scope 2	62.583
Scope 3 (Included Sources)	185.586
<b>Total Emissions</b>	<b>311.657</b>

## Emissions reduction targets

Our current year is also our baseline year of reporting so the figures are the same.

In order to start our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- Reducing Scope 1 emissions by 5% each year through moving to hybrid and electric when purchasing new company vehicles.
- Reducing Scope 2 by at least 10% within the next 2 years by moving energy purchases to renewable suppliers at our office locations.
- Reducing Scope 3 by 5% within the next 2 years through encouraging our people to use active travel, public transport and electric vehicles for business travel and by ensuring waste products are correctly reused or recycled.

We project that Ryden's carbon emissions will decrease over the next five years to 280.491 tCO<sub>2e</sub> by the close of 2027. This is a reduction of 10%.

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been started since the 2022 baseline. The carbon emission reduction achieved by these schemes has not yet been measured. The measures will be conducted throughout 2023.

- Moving our Glasgow, Aberdeen and Leeds offices to refurbished premises with renewable energy sources and facilities for active travel.
- Measuring the number of miles covered by business travel using existing company vehicles so individuals can make alterations to their habits and increase their use of active travel and public transport.
- Offering a salary sacrifice scheme for electric company vehicles and offering contributions towards the installation of electric charging points.
- Stopping the purchase of single use plastics.

In the future we hope to implement further measures and projects such as:

- Applying for ISO14001 certification.
- A company travel policy with reduction targets for number of flights taken and a target date for moving the company fleet to electric or hybrid vehicles.
- Installing electric vehicle charging points at each of our office locations where company cars are located on site and the landlord gives permission.
- Measuring the types of waste created at each of our office locations to set detailed waste reduction targets and using specialist providers to ensure reuse and recycling.
- Offering our people the opportunity to volunteer with an environmental organisation close to their local area and/or take part in a tree planting, clean up scheme or equivalent.
- Offsetting of our residual carbon emissions through financial investment in certified offsetting schemes.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### **Signed on behalf of the Supplier:**

Fiona Drennan, Ryden

Date: 1 May 2023

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>